

HEALTH & SAFETY POLICY

The Management of the COMPANIES of ADELTE GROUP, a leading group whose products and services cover the national and international market for:

- **The design, development, production management, installation and after-sales service of passenger boarding bridges, ancillary equipment and management systems, as well as special vehicles, low bed semi-trailers, semi-trailers, trailers for civil and military use, and aircraft recovery equipment.**
- **The provision of services in airport and seaport terminals, railways, Public Administrations in general and private clients**

establishes its commitment to the following Occupational Health and Safety policy:

- ▶ *The activities of ADELTE GROUP are aimed at achieving customer satisfaction, providing the means and conditions to promote the Life and Health Protection of its own employees, contractors, visitors and interested parties.*
- ▶ *To this end, an Occupational Health and Safety Management System based on the OHSAS 18001 specifications is adopted, and it is committed to compliance with the requirements (in the scope of Occupational Health Surveillance) of all interested parties both legal and regulatory that affect Occupational Risk Prevention, as well as those requirements that are voluntarily subscribed.*
- ▶ *The Occupational Health and Safety Management System is based on the continuous improvement of management, guaranteeing the identification, evaluation, control and/or elimination of the risks present in all the activities developed by the organization, as well as optimizing the means and tools necessary for the prevention of health damage and deterioration through a review process.*
- ▶ *The Occupational Safety and Health Management System is documented and in order to guarantee the objective of continuous improvement, Management is committed to providing adequate resources for the development and maintenance of said Management System, as well as to disseminate it to all parties involved and to raise awareness and promote compliance.*
- ▶ *Occupational Health and Safety Management is carried out in every workplace at all levels of the Company and this entails the need for collaboration, participation, consultation and commitment of all members of the Company to meet this Policy Management system.*

QUALITY & ENVIRONMENT POLICY

The Management of the COMPANIES of ADELTE GROUP, a leading group whose products and services cover the national and international market for:

- **The design, development, production management, installation and after-sales service of passenger boarding bridges, ancillary equipment and management systems, as well as special vehicles, low bed semi-trailers, semi-trailers, trailers for civil and military use, and aircraft recovery equipment.**
- **The provision of services in airport and seaport terminals, railways, Public Administrations in general and private clients**

establishes its commitment to the following Occupational Health and Safety policy:

- ▶ *The activities of GRUPO ADELTE are aimed at achieving customer satisfaction, ensuring that their needs and expectations, within a framework of Quality and respect for the Environment, are taken up by the Quality Management Systems and Environmental Management.*
- ▶ *To this end, an Integrated Management System based on the UNE- EN ISO 9001 and UNE-EN ISO 14001 standards is adopted, and is committed to complying with the requirements of all interested parties both legal and regulatory that affect the products and services provided, as well as those requirements that are voluntarily subscribed.*
- ▶ *The Integrated Management System is based on the continuous improvement of management, risk management, pollution prevention and the continuous improvement of the products and services provided to the customer, as evidenced by the objectives of the Management System established and reviewed by Management.*
- ▶ *The Integrated Management System is documented and, in order to guarantee the objective of continuous improvement, Management is committed to providing adequate resources for the development of this Management System, as well as to disseminate it to all interested parties and raise awareness and promote compliance.*
- ▶ *Quality and Environmental Management is carried out in every workplace at all levels of the Company, from who collects the needs of the Customer until customer satisfaction is assured, and this entails the need for collaboration and commitment of all members of the Company to meet this Policy Management System.*